

Chamber News

» Official Business Publication Of The Kalispell Chamber Of Commerce «

'You just have to take it one day at a time'

Firm's founder shares business lessons

By ERIKA HOEFER/Daily Inter Lake

Semitool founder Ray Thompson has weathered his share of economic ups and downs, including the time he reduced his work force from 220 employees to a skeleton crew of just 19 to survive a particularly difficult time.

Thompson shared lessons learned over more than 30 years in the sometimes volatile semiconductor industry at the Kalispell Chamber of Commerce monthly luncheon on Tuesday. He was the second speaker in the chamber's yearlong campaign for free enterprise.

Applied Materials Inc. recently purchased Kalispell-based Semitool for \$364 million, a move hailed by both companies as a collaborative transaction that will allow Applied to broaden its range of products and take advantage of a global recovery in the semiconductor industry.

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Make the Most of Your Chamber Benefits

Your investment in the Kalispell Chamber is an investment in the future of your business, our community and the Flathead Valley. We want to make sure that you are aware of all the

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Weathering the Storm

March Luncheon panelists find a way forward in a tough market

The Kalispell Chamber of Commerce's luncheon program in March continues forward with its theme "American Free Enterprise. Dream Big". Our luncheon panelists will describe adjustments they have made during the past year with personnel and business management, impediments and opportunities they

Sponsored by



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Chamber Snapshot

Visitor's Center Information Requests:

	Jan '10	YTD
Phone Calls:	437	437
Walk-ins	206	206

VACATION

Packets	1	1
Inquiries	61	61
Email Inquiries	2	2

RELOCATION

Packets	3	3
Basic	42	42
Phone Books	3	3

Chamber Website Activity

Unique Visits	3,470	3,470
Total Visits	4,237	4,237

At a Glance

March Luncheon

» **Tuesday, March 23, 2010**
"Weathering the Storm"

11:45 – 1:00pm

Red Lion, 20 N. Main, Kalispell

March UNWIND

» **Tuesday, March 2, 2010**

5-6:30pm

Farmer Insurance District Office

185 S. Commons Loop

Suies A, B, & C, Kalispell

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Officers

- Terry Kramer**, Chairman of the Board, Kramer Enterprises
Tom Lund, Vice Chairman of the Board, Rocky Mountain Bank
Dave Mitchell, Secretary/Treasurer, CTA Architects and Engineers
Bob Schneider, Immediate Past Chairman, First Interstate Bank

Directors

- Susie Burch**, Flathead Valley Community College
Kris Carlson, A+ Plus Healthcare
Nancy Davis, Prudential Financial
Reed Gunlikson, R Gunlikson CPAs
Scott Hagel, Crowley Law Firm
Dave Harvey, Sportsman Ski Haus
Tom Kurdy, The Daily Inter Lake
Mark Lalum, CHS
Denise Nalty, Nalty Real Estate
Cheri Nelson, Express Employment Professionals
Jim Ness, Glacier Bank
Kelly Robinson, Plum Creek Timber
Loren Sallee, Loren's Auto Repair
Velinda Stevens, Northwest Health Care
Ken Sugden, Flathead Electric Cooperative
Steve Thompson, Applied Materials
Chris Walters, Hilton Garden Inn

Ex-officio Directors

- Mike Pence**, Flathead County Administrator
Jane Howington, Kalispell City Manager

Professional Staff

- Joe Unterreiner**, President 758-2804
Cary Aubrey, Executive Assistant 758-2803
Diane Bebee, Receptionist 758-2800
Chris Parson, Small Business Development 758-2802
Doug Bolender, Government Contracting Services 755-4221
Jill Seigmund, Leadership Flathead Program Manager 758-2810

Consultants

- Anderson, Baker & Swanson** - Government Affairs
Edge Communications - Media & Public Relations
JCCS - Tax & Audit Counsel
Janet Schwalk - Bookkeeping

Kalispell Chamber of Commerce Mission Statement

The central mission of the Kalispell Chamber of Commerce is the cultivation and development of entrepreneurs and communities through the spirit of enterprise.

February New Members

Please welcome these new members with your business.

ATLAS CHIROPRACTIC, PLLC

Owner~ Dr. Tony Nieter
 46 Village Loop Rd
 Kalispell, MT 59901
 Email: atlas@aboutmontana.com
 Website: www.atlaschiropracticmontana.com
 Phone: 406-257-4001
 Fax: 406-257-0359



Atlas Chiropractic "Your First Step Towards Better Health" Specializing in difficult cases. Walk-ins Welcome!

CLUB Z! IN-HOME TUTORING

Owner~ David Hibbs
 1419 7th Ave West
 Kalispell, MT 59901
 Email: dhibbs@clubztutoring.com
 Website: www.clubztutoring.com
 Phone: 406-756-2223



We provide one-on-one in-home tutoring in all subjects, kindergarten through adults. All of our tutors are certified teachers or degreed professionals. We have affordable rates and no long-term contracts.

FAST AND FRIENDLY ELECTRICAL SERVICE, INC

Owner~ Bruce White
 2865 Airport Rd
 Kalispell, MT 59901
 Phone: 406-756-2030
 Fax: 406-756-2030
 Email: Brucewhite@centurytel.net

New construction, remodels, service for both residential and commercial. Alternative power including solar, wind and hydro. Fast, Friendly Service. Fast, Fair and Honest.

FIVE GUYS BURGER & FRIES

Owner~ Wayne Sheffield
 Primary Contacts ~ Heather Dragstedt
 Mike Wood
 2415 Hwy 93 N, Ste 3
 Kalispell, MT 59901
 Email: montanaburgers@gmail.com
 Website: www.fiveguys.com
 Phone: 406-752-4567
 Fax: 406-752-1366

FIVE GUYS[®]
 BURGERS and FRIES

Five Guys Serves 'Heaven on a Bun', 100% Fresh American Beef, Fresh Cut Potatoes, Hand Formed Patties with Fabulous Fries

GLACIER SIGNS & MONUMENTS, LLC

Owner~ Ron Bealer
 248 2nd Ave West
 Kalispell, MT 59901
 Phone: 406-257-9371
 Fax: 406-257-9372
 Email: rsbealer@hotmail.com
 Website: www.glaciermonuments.com



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February New Members

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GLACIER TAX ADVISORS, INC

Owner~ Darryl Iblings
4 Meridian Court, Ste D
Kalispell, MT 59901
Email: diblings@glaciertaxadvisors.com
Phone: 406-261-9052
Fax: 406-755-0155

Tax preparation and planning for business, individual and estate

ERIC HUMMEL, ATTORNEY AT LAW, PLLC

Owner ~ Eric Hummel
705 Main St
Kalispell, MT 59901
Phone: 406-755-6160
Fax: 406-756-7024
Email: e.hummel@montanasky.net

Eric Hummel, attorney at law, represents individuals, businesses and associations in court with cases involving contracts, real property, covenants and easements. Mr. Hummel also handles evictions and foreclosures.



WINDMILL STORAGE & BUSINESS PARK

Owner~ Daniel Pentelute
5375 Hwy 2 West
Columbia Falls, MT 59912
Phone: 406-892-8900
Fax: 406-892-8920
Email: info@windmillstorage.com
Website: www.windmillstorage.com

WINDMILL STORAGE

- Safe, secure storage with computerized gate access and video surveillance
- Conveniently located between Kalispell, Whitefish & Columbia Falls
- Over 670 Units in 19 different sizes to meet all needs
- Resident managers and U-Haul onsite

February Renewals

10 Plus Years

Alliance Title & Escrow Corp
Bigfork Eagle
Buffalo Hill Golf Club
Crowley Fleck
Daily Inter Lake
First & Main Building
Flathead Electric Cooperative
Flathead Job Service Workforce Center
Flathead National Forest
Flathead Valley Orthopedic
Flowers By Hansen
Glacier Wholesalers
Hockaday Museum of Art
Jesco Boat Center
Lang Construction Inc.
Montana First Insurance Inc
Mountain Trader
R Dennis Winkel MD Family Practice
Signature Theaters
Signs Now
Three Rivers Bank of Montana - Idaho
Travelodge
Withey's Health Foods

5 to 9 Years

Comfort Keepers
Nalty Real Estate/Riverview Associates
SnowDog Web Development Inc
The Springs at Whitefish
Trugreen Chemlawn

1 to 4 Years

ALLGlacier.com by Vertical Media
Aspen Insurance
Bajio Mexican Grille, LLC
Belton Chalet
Cellular Plus
Clear One Health Plans
Flathead County Library
Ford Construction
Goldberg Properties, Inc
Intermountain
Joseph Eve
Montana Academy Inc
Northwest Farm Credit Services
Pacific Steel & Recycling
Target

Flathead Regional Business Center Partners

15 Depot Park
Kalispell, MT 59901
(406) 758-2800
(406) 758-2805: Fax

Business Expansion and Retention

Chris Parson
(406) 758-2802
sbdc@kalispellchamber.com
www.nwmontanabear.com

Flathead Community Foundation

Marc Lorenzen, Board President
(406) 756-9047
info@flatheadcommunityfoundation.org
www.flatheadcommunityfoundation.org

Flathead Convention and Visitors Bureau

Dori Muehlhof, Executive Director
(406) 756-9091
dori@fcvb.org
www.montanafatheadvalley.com

Flathead Job Service Workforce Center

Mora McCarthy, Business Resource Consultant
(406) 758-6241
mmccarthy@mt.gov
www.employflathead.com

Flathead Valley Community College

Jodi Smith, Workforce Training Director
(406) 758-2809 (Wednesday's only)
jsmith@fvcc.edu
www.fvcc.edu

Kalispell Chamber of Commerce

Joe Unterreiner, President
(406) 758-2800
joe@kalispellchamber.com
www.kalispellchamber.com

Kalispell Chamber Foundation

(406) 758-2800
info@kalispellchamber.com
www.kalispellchamber.com

Leadership Flathead

Jill Seigmund
(406) 758-2810
seigmund@centurytel.net
www.leadershipflathead.com

Montana Manufacturing Extension Center

Bill Nicholson, Manager
(406) 756-8329
bnicholson@coe.montana.edu
www.mtmanufacturingcenter.com

Northwest Montana SCORE

Scott Roberts, Chapter Chairman
(406) 756-5271
score@digisys.net

Procurement Technical Assistance Center

Doug Bolender, Kalispell PTAC Manager
(406) 755-4221
ptac@kalispellchamber.com

Small Business Development Center

Chris Parson, Director
(406) 758-2802
sbdc@kalispellchamber.com
www.kalispellsmallbusiness.com

One Day at a Time

>> from cover

Thompson championed Applied Materials for its global presence and ability to mass-market the Kalispell-based business.

Selling for \$3 million apiece, it was the Raider — a machine that produces high-rate, patterned copper electroplating — that grabbed the attention of Applied Materials. The machine was designed and built in 2003 in just three short weeks.

“This is the product that has great opportunity for Applied,” Thompson said.

Not only is the state-of-the-art machine a great asset to the industry, but its development also showed the moxie and commitment of Semitool’s Kalispell work force. Thompson said the integrity and trustworthiness of those employees is why the company set up shop in Kalispell in the first place.

“We really need people that will take responsibility, that can handle failure,” he said. Thompson lauded his workers for their quality workmanship and skills.

“[Applied Materials is] totally impressed,” he added.

Since the global superstar acquired Semitool in December, Applied Materials has added structure that Thompson admits he was never able to. Charts, projections or planning weren’t his strong suit, he said.

Instead, Thompson preferred to spend his time on the design floor, taking a hands-on approach to development.

“The company’s never had a CEO,” he said, despite the title he held for three decades.

Thompson outlined Semitool’s transformation from humble beginnings in a \$65,000 building in 1979 to a publicly traded company with outposts in Germany, Austria and England.

Pointing to Semitool’s longevity and adaptability, Thompson emphasized the two components critical to business survival: fun and profit.



Nate Chute/Daily Inter Lake

Kalispell Chamber of Commerce President Joe Unterreiner, left, laughs while Semitool founder Ray Thompson displays a slide of an old carriage during his presentation Tuesday tracing more than 30 years of business experience.

“Without both, a business will go away and die. That’s not to say it’s fun all the time and not to say it’s always profitable,” he underscored.

Enthusiasm and a desire to make others successful, along with a good dose of humility, are the fundamental tools to compete in free enterprise.

“If you’re going to be doing work for others, it’s not about you,” he said.

Thompson briefly addressed the challenges Montana poses for new businesses during a question-and-answer session.

“It’s not that you want just any business here,” he said, mentioning that all businesses have a certain culture they bring and if that culture can’t survive here, the business won’t, either.

Another impediment to bringing in business is high taxes, a deterrent that has hit businesses particularly hard during the economic downturn.

“That’s the toughest part of coming to Montana,” Thompson said. He blames growing government intrusion for lessening productivity and growth.

“The failure side of the business is important. That creates value, if there is any to be had,” he said.

Thompson’s advice for businesses in the current economy is simply to be careful and be conservative with regard to future projections.

“You just have to take it one day at a time. And if you lift one foot, make sure the other one is pressed flat to the ground,” he said. ●

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Ribbon Cuttings



Aarons Rent to Own



Auto Mutt Dog and Car Wash

Chamber Calendar March 2010

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

<p>All Meetings are at The Chamber unless otherwise stated.</p>	<p>1 Leadership Flathead Meeting 3:00pm-5:00pm</p>	<p>2</p>	<p>3 Education & Communications Committee Meeting 8:00am-9:30am Kalispell Tourism Business Improvement District Meeting 3:00pm-5:00pm</p>	<p>4 Flathead Young Professionals 4:00p-5:00pm</p>	<p>5</p>	<p>6</p>
<p>7</p>	<p>8 Government Affairs Committee Meeting 4:00pm-5:00pm</p>	<p>9 BEAR Meeting/ Flathead Regional Business Center 4:00pm-5:00pm</p>	<p>10 Agribusiness Committee Meeting 7:00am-8:00am Kalispell Tourism Business Improvement District Meeting 3:00pm-5:00pm Ambassador Meeting 4:00pm-5:00pm</p>	<p>11</p>	<p>12</p>	<p>13</p>
<p>14  Daylight Savings Time Begins</p>	<p>15</p>	<p>16 Executive Board Meeting 7:30am-8:30am</p>	<p>17 Transportation Committee Meeting 4:00pm-5:00pm St. Patrick's Parade Main Street • 4 pm Kalispell Tourism Business Improvement District Meeting 3:00pm-5:00pm St. Patrick's Day</p>	<p>18</p>	<p>19</p>	<p>20</p>
<p>21</p>	<p>22</p>	<p>23 Board Meeting 7:00am-8:00am Luncheon "Weathering the Storm" 11:45pm-1:00pm Flathead Community Foundation 4:00pm-5:00pm</p>	<p>24 Kalispell Tourism Business Improvement District Meeting 3:00pm-5:00pm</p>	<p>25</p>	<p>26</p>	<p>27 Mission to China 2010 Trip 1 Launched from Seattle</p>
<p>28 Mission to China 2010 Trip 2 Launched from Seattle</p>	<p>29</p>	<p>30</p>	<p>31</p>			



Flathead Regional Business Center Brown Bag Series: Blueprint for Business Success Mastering the Art of Productivity: Getting Results

Why do some people achieve their career or business goals, maximize their results, and even accomplish their dreams, while others tread water in a sea of busyness? Learn 5 uncommon practices that will help you master the art of productivity and build your career or business future. Find out if you're sabotaging your own goals without even knowing it. Plus discover 3 productivity keys that will unlock results in yourself or others that you can translate into immediate impact.

Brown Bag Session Objectives:

- Be able to apply 5 uncommon practices that will increase your results
- Gain perspective if you're sabotaging your own goals and what you can do about it
- Discover how mastering the art of productivity can stop your busyness
- Learn winning productivity tips that translate into immediate impact
- Unlock 3 keys to getting the results you want

This month's facilitator: Nan S. Russell

Facilitator: Nan S. Russell went from a minimum wage employee to Vice President of multi-billion dollar QVC. With over twenty years in management, Nan Russell knows what it takes to be winning at work. Now she's helping others by sharing real-world perspectives of what does and doesn't work at work.

Currently living a life dream to live and write from her native Montana, Nan is an award winning author of two books: *Hitting Your Stride* and *Nibble Your Way to Success*. Her *Winning at Working* career insights column is published in over eighty publications. She is a

nationally sought after speaker, the syndicated radio host of *Work Matters* with Nan Russell, and president of MountainWorks Communications. More at nanrussell.com.

Website: <http://www.nanrussell.com>

Radio Host: <http://www.workmatterswithnan.com>

Follow: www.twitter.com/nanrussell

Monthly Blueprint for Business Success brown bag sessions feature business professionals facilitating informative discussions. Attend to receive relevant information, opportunities to ask questions of the professionals and network with peers.

Who should attend?

Employers interested in growing and evolving more effective organizations.

Why?

- Exchanging ideas, insights and real-world solutions directly impacts your bottom line.
- Making better decisions quickly requires more and better information.
- Utilizing all available resources to operate and grow is smart business.
- Engaging and energizing your employees helps make your business successful.

Date: Wednesday, March 10, 2010

Time: Noon – 1:00 pm

Location change: Room 139 – large meeting room, FVCC Arts and Technology Building

Cost: No cost!

RSVP: Terri Haueter @ 758-6279 or thaueter@mt.gov



China Mission

Delegation of 98 will participate in 10-day trade and cultural mission to China. Ninety-eight members of the Flathead community and their family and friends will travel to China for a 10-day trade and cultural mission on March 27 – April 5th and March 29th - April 7th.

The mission will include visits to attractions including: the Great Wall, Tian An Men Square, the Forbidden City, the Summer Palace, and Lingyin Temple.

Optional tours include:

Peking Opera, boat ride on the Grand Canal in Suzhou, a performance of *Cirque du Soleil*, a Maglev Train ride and the X'ian Tour, which excurses to the Terra-Cotta Warriors at the Tomb of the First Emperor of Quin Dynasty.

China continues to be an immense market for American goods and services and a vital supplier to American manufacturers and consumers. US trade with China exceeded \$245 billion in 2004. This trip is an opportunity to experience China with other members of the surrounding community and beyond. A big "Thank You" to the 2010 participants for helping create another successful China Tour!

For additional information, click on the "Follow us to China" logo on our homepage at www.kalispellchamber.com.

UNcover What's Interesting, New and Developing

The February 2nd UNWIND took place at Kalvig & LeDuc in the Southfield Tower. Guests found delicious tidbits around every corner as they wandered through the spacious third floor suite. Windows offered a spectacular panoramic view of South Kalispell.

Door Prize winners were: Douglas Rauth, Community Action Partnership of Northwest Montana; John Flink, J2 Office Products; Coni 'CJ' Johnston, First American Title; Julie Reid, Aspen Insurance; Carmen Hobson, Coldwell Banker; and Zachary Dobson, Wells Fargo Investments, LLC.



The February 17th UNWIND was at the Hockaday Museum of Art. Guests munched on crackers & cheese and fresh fruit and sipped wine or water as they casually wandered through the exhibits and visited.

Door Prize winners were: Stan Watkins, Kalispell Athletic Club, Business Membership; Pat King, Gold Rush Clothing, '100 Years of Glacier'; Brenda Lynch, A Plus Health Care, 3 Poetry Books; Sue Thompson, Abundance Accounting, Glacier DVD & Ornament. Split the Pot was won by Mary McCarty of Wells Fargo.



Make the Most of Your Chamber Benefits

>> from cover

opportunities your membership has to offer. Please take a minute and visit our website at www.kalispellchamber.com.

At no additional charge you already have the ability to:

- Post Hot Deals
- Post Jobs
- Add Your Events to the Web Calendar
- Manage and Update Your Business Information
- Track Web Traffic to Your Business
- Create Your Own Personalized Webpage

Looking for new ways to boost your marketing? Take advantage of all the advertising and sponsorship opportunities your Chamber Membership has available:

- E-News Sponsor
(The E-News is sent out to 1000 recipients twice a month)
- UNWIND Sponsor
(Held at your place of business averaging 75 – 150 people attending)
- Luncheon Sponsor
(Held monthly with an average of 150 people attending)
- Banquet Sponsor
(Our annual Banquet averages from 375- 450 people)

For more details, please contact Cary at 758-2801, cary@kalispellchamber.com or Diane at 758-2800, info@kalispellchamber.com at the Chamber for details and pricing on one or all of these exciting opportunities to grow your business.

Next UNWIND

Tuesday, March 2, 2010
5 - 6:30 pm



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Leadership Flathead

Crime & Law Enforcement in the Flathead Valley

Crime & Law Enforcement in the Flathead Valley was the topic of February's Leadership Flathead session. Did you know that

approximately 90 percent of crime in Flathead County is related to drug and/or alcohol use? Here's another staggering statistic... about 85 percent of the cases being investigated by the Northwest Montana Drug Task Force involve illegal use of prescription drugs, primarily oxycontin. And if that's not enough to make you sit up and take notice... Montana rates third in the nation for adolescent pill use. Clearly alcohol and drug abuse is a serious problem in the Flathead Valley. The Class of 2010 had the opportunity to hear from law enforcement officials, physicians, and others who are dedicated to addressing this problem. Later in the day, they toured the Flathead County Detention Center.

Here are some things everyone can do to help battle drug and alcohol abuse in our valley:



Paul Burnham, City of Kalispell, listens to a panel of law enforcement officials speak about their efforts to stop drug and alcohol abuse in the Flathead Valley.

- Talk with your kids about the dangers of drugs and alcohol. And just as importantly, listen to them. Know their friends, and know their friends' parents. Don't fall into the mind trap that "good" kids from "good" families are safe from the dangers of drugs and alcohol. Families are the most influential when it comes to how kids view alcohol and drugs.
- Never accept lack of money as a reason for why someone can't get help with his or her alcohol and/or drug addiction. Flathead Valley Chemical Dependency Clinic will assist people regardless of their income.
- Flathead County is the fourth largest contributor of inmates to the Montana prison system. Once they have served their time, most of these inmates will return to their county of origin. Having a pre-release center in Flathead County would help make the transition to life outside of bars easier for everyone.
- Consider volunteering with one of the various programs of the Center for Restorative Youth Justice, a nonprofit organization in Kalispell that seeks to help focus juvenile offenders in a more positive direction.

This session was generously sponsored by the following local businesses: Applied Materials (formerly SemiTool), Park Side Federal Credit Union, and First Interstate Bank. •



Samantha Travis, Crowley Law Firm, and Annegret Pfeifer, JCCS, brainstorm community project ideas with fellow classmates.

Chamber Bids Farewell to a Longtime Volunteer

Irene McLaughlin passed away on February 14. Respect, honesty, love and determination were a part of Irene's mantra for life, and the last four years took all of these qualities and resolve as she dealt with a series of cancer episodes. She will be sorely missed at our monthly Newsletter Stuffing Parties. Her cheerful face and 'get it done' attitude contributed to the good times while stuffing newsletters. •



Weathering the Storm

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March Luncheon

see with job recovery, and how they are finding a way forward in a tough market. You are invited to join us for the Chamber Luncheon on Tuesday, March 23, at the Red Lion Hotel.

The panel will include Kris Carlson, owner of A Plus Homecare / A Plus Staffing. A Plus Homecare / A Plus Staffing has 500 employees and serves as a provider of home care and supplemental staffing services with seven offices across Montana. The demographic shift towards an older population is creating a market opportunity for A Plus and the healthcare industry. Dave Harvey, Sportsman Ski Haus will also be a panelist. The Sportsman is a retailer of sporting goods and equipment which moved to a larger facility in Hutton Ranch in 2007 and enjoys local and Canadian followers.

Luncheon tickets are \$16 each for Chamber members and \$21 for non-members. Tables of eight may be reserved for \$120. Tickets are purchased in advance by calling 758-2800 or at www.kalispellchamber.com •



ASSISTANCE FOR BUSINESS CLINICS 2010

Presentations from the following agencies:

Dept. of Labor & Industry

Wage & Hour

Human Rights - (Presentation via webinar)

Unemployment Insurance Tax

Unemployment Insurance Benefits

Safety - Consultation Services

Dept. of Revenue

- *Withholding Tax*

New Child Support Enforcement

- New Hire Reporting
(Presentation via webinar)

New Helena Police Dept.

- Identity Theft
(Presentation via webinar)

Clinic Schedule:

Registration

7:30 to 8:00

Opening Remarks & Agency Presentations

8:00 - 5:00

**LUNCH BREAK MAY VARY
SLIGHTLY FROM CITY TO CITY**

The Assistance for Business Clinics are developed to assist NEW and ESTABLISHED employers, accountants, bookkeepers, human resource professionals and lawyers in constructing a proactive approach to prevent unnecessary claims and/or charges by providing updated reporting of state withholding, Unemployment Tax requirements, minimum wage laws, overtime laws, civil rights laws, new hire reporting, identity theft and federal tax incentives.

<u>City</u>	<u>Date</u>	<u>Location</u>	<u>Sponsor</u>	<u>Fee</u>
Kalispell	May 11	Hilton Garden Inn	Chamber of Commerce	\$50

Enrollment may be limited, so please respond as soon as possible. Send your registration form and check payable to your local sponsor at least two weeks prior to the clinic. Or register and pay online at www.kalispellchamber.com

Registration Form - Assistance for Business Clinics

Name of Business _____ Phone Number _____

Address _____ Town/Zip _____

E-mail Address _____ # & Name(s) of Attendees _____

**Check if needing CPE (9.0 hrs.), CLE (unknown at this time) and/or HRCI (unknown at this time) credits.

Providing Economic, Community, and Workforce Development Services



15 Depot Park
Kalispell, MT 59901

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